

Every month has a set number of working hours in the month. The number of working hours in the month is what Payroll uses as a base for working 100% of the month.

<b>DOS Codes</b>	<b>Description</b>	<b>HRMS Earnings Code</b>	<b>Pay Use Only</b>	<b>Notes</b>
ACA	Addl Comp – admin-sum sr	X		
ADL	Additional Compensation	X		
AHA	Acad Housing Allowance	X		Use with title code 3993 only
BHA	By Agreement-Hsg Allow	X		
BYA	By Agreement	X		
BYN	By Agreement-No Rtmt	X		
CMP	Compensatory Time Paid		X	
CNS	Faculty Consultant	X		
CNX	Clin Nurse II/III Diff	X		
CPC	Certification Pay Police	X		
CTA	Compensatory Time Accrued		X	
CTO	Compensatory Time Off		X	
EAA	Exec Automobile Allowance	X		
ESL	Extended Sick Leave Gross	X		Consult with Workers' Comp unit
FEL	Post-Doc Foreign	X		Use with title code 3296 only

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FEN	Post-Doc non-res	X		Use with title code 3296 only
FER	Post-Doc Resident	X		Use with title code 3296 only
FIL	Post-Doc Frgn Insur Offset	X		Use with title code 3296 only
FIN	Post-Doc Nres Insur Offset	X		Use with title code 3296 only
FIR	Post-Doc res insur offset	X		Use with title code 3296 only
HON	Honorarium		X	Academic only
HOP	Holiday Premium Pay		X	
HOS	Housing Operating Support	X		
HSA	SMG Housing Allowance	X		
MIL	Military Leave – Spec Pay	X		
NBP	Non-BASE Pay	X		
NPY	No Pay, Leave from Appointment	X		
OL2	Addl Comp-Teach-GA	X		
OLN	Addl comp-Summer Research	X		

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OLT	Addl Comp-Teach-SR	X		
OT2	Overtime Double	X		
OT3	Overtime Triple	X		
OTH	Overtime Half	X		
OTP	Overtime Premium	X		
OTS	Overtime Straight	X		
PDS	Post-Doc Fellowship	X		
PLN	Pay in Lieu of Notice		X	Requires OHR approval
PRM	PERQ memo-meals	X		
PRQ	PERQ DED-meals/house	X		
PRT	PRT Hold	X		
PTO	Trip Bonus Leave Taken		X	
PTT	Terminal Trip Bonus Pay		X	
REG	Regular Pay	X		
RG1	Reg Pay – Asst-Prof-Staffng	X		For assistant professors only with budgeted positions

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RGR	Regular Pay Retro		X	System-derived from range and merit actions
RIP	Relocation Incentive Pymt		X	
RMR	Regular Multi Rated	X		
RTB	Reduction in Time - Stipend	X		New DOS code - available soon.
RTP	Reduction in Time Program	X		
RTS	Reduction in Time – Shift	X		
SDF	Shift Differential	X		
SDH	Shift Diff-Hlth/Welfare	X		
SDL	Shift Differential Lead	X		
SDM	Shift Diff Midnight	X		
SDN	Shift Diff – No Rtmt/Y FICA	X		
SEV	Severance Pay		X	Requires OHR approval
SKL	Sick Leave Taken		X	
SLA	Sick Leave Accrued		X	
SLN	SAB Lv-Not-In-Residence	X		
SLR	SAB LV-In-Residence	X		

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SMP	Supplemental Military Pay	X		
SMR	Summer Diff-Stipend	X		Title code 1098
SPC	Specialty Pay – Police	X		
SRN	Sum Res Non Reg Faculty	X		
SSR	Summer Session - Retir	X		Use only for Summer Session, Professor and Lecturer titles and only if individual is already a member of UCRP and an academic year appointee; do not use if “regular job” is non-academic or fiscal year.
STP	Stipend	X		For academics, use with title codes 1096 and 1099
STS	Summer Stipend	X		Use with title codes 1096 and 1099
SUM	Summer Session	X		Use for Summer Session employment – students and individuals who are not members of UCRP
SWC	Safety wrkrs cmp-tx exmpt		X	Requires approval from Workers' Comp unit
SWP	Sick Pay Exempt from FICA		X	Requires approval from Workers' Comp unit
THA	Temp Housing Allowance	X		
TOC	Time on Call	X		

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TRM	Terminal Vacation Pay		<b>X</b>	
UBL	Union Business Leave		<b>X</b>	
UNX	UNEX Payment-Amount	<b>X</b>		For use by University Extension only
VAC	Vacation Leave Taken		<b>X</b>	
VLA	Vacation Leave Accrued		<b>X</b>	
VLT	Vacation Leave Transfer		<b>X</b>	
WCA	Workers Comp. Adj		<b>X</b>	Requires approval from Workers' Comp unit
WCR	Workers Comp Refund		<b>X</b>	Consult with Workers' Comp unit
WCS	Workers Comp Adj-Safety		<b>X</b>	Requires approval from Workers' Comp unit
WOS	Without Salary	<b>X</b>		