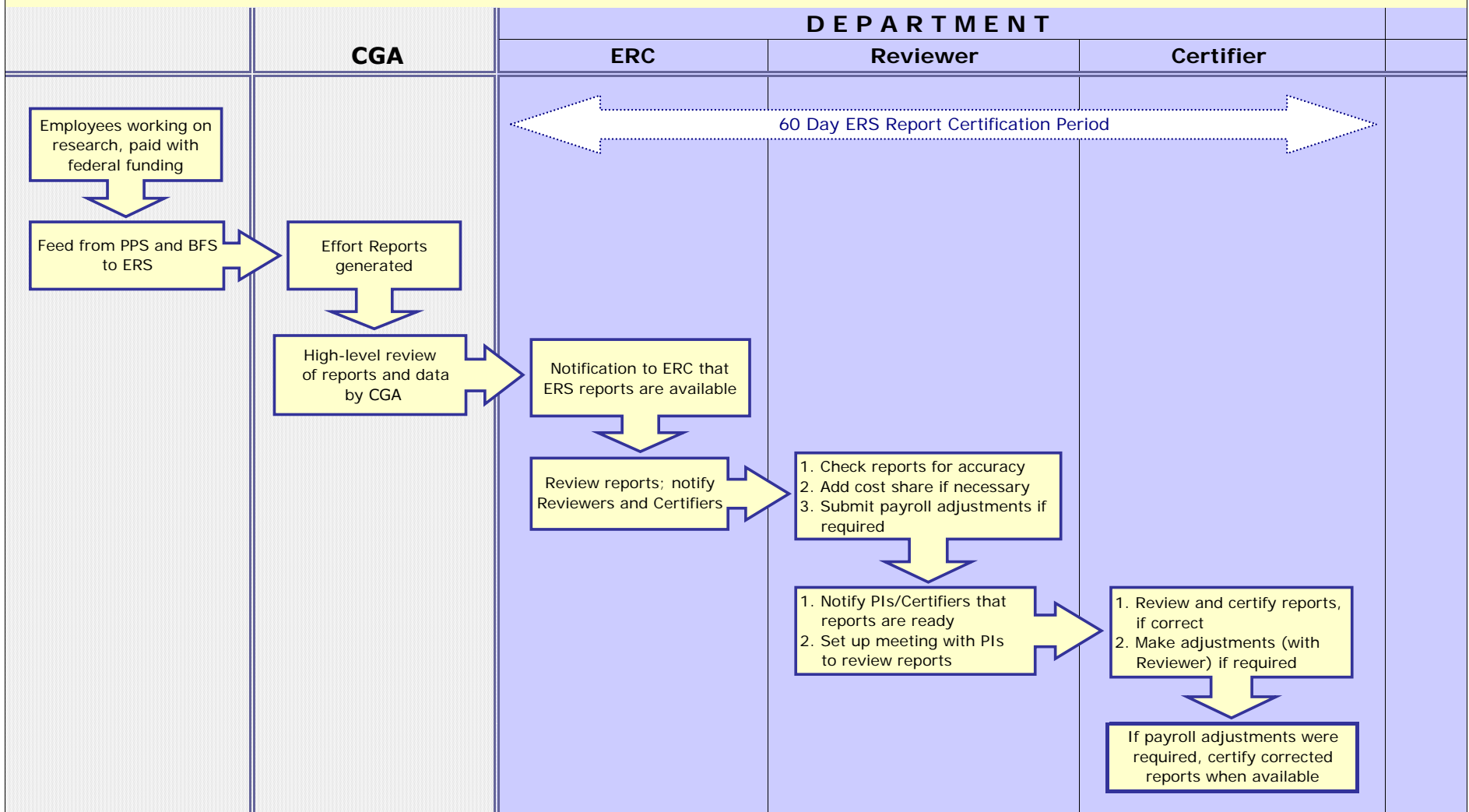


Effort Reporting System (ERS) -- Process Flow



ERS Business Process Timeline

