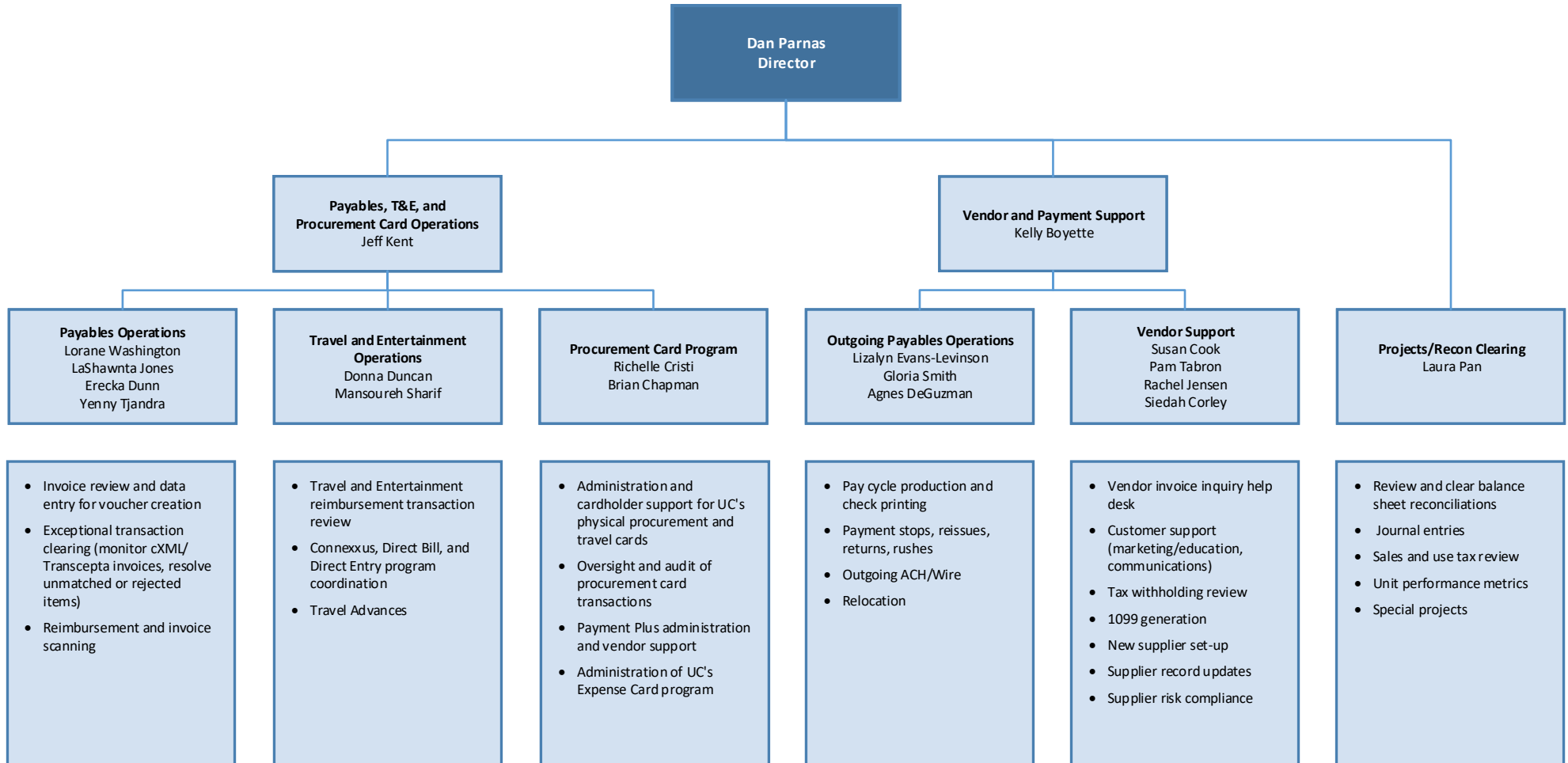


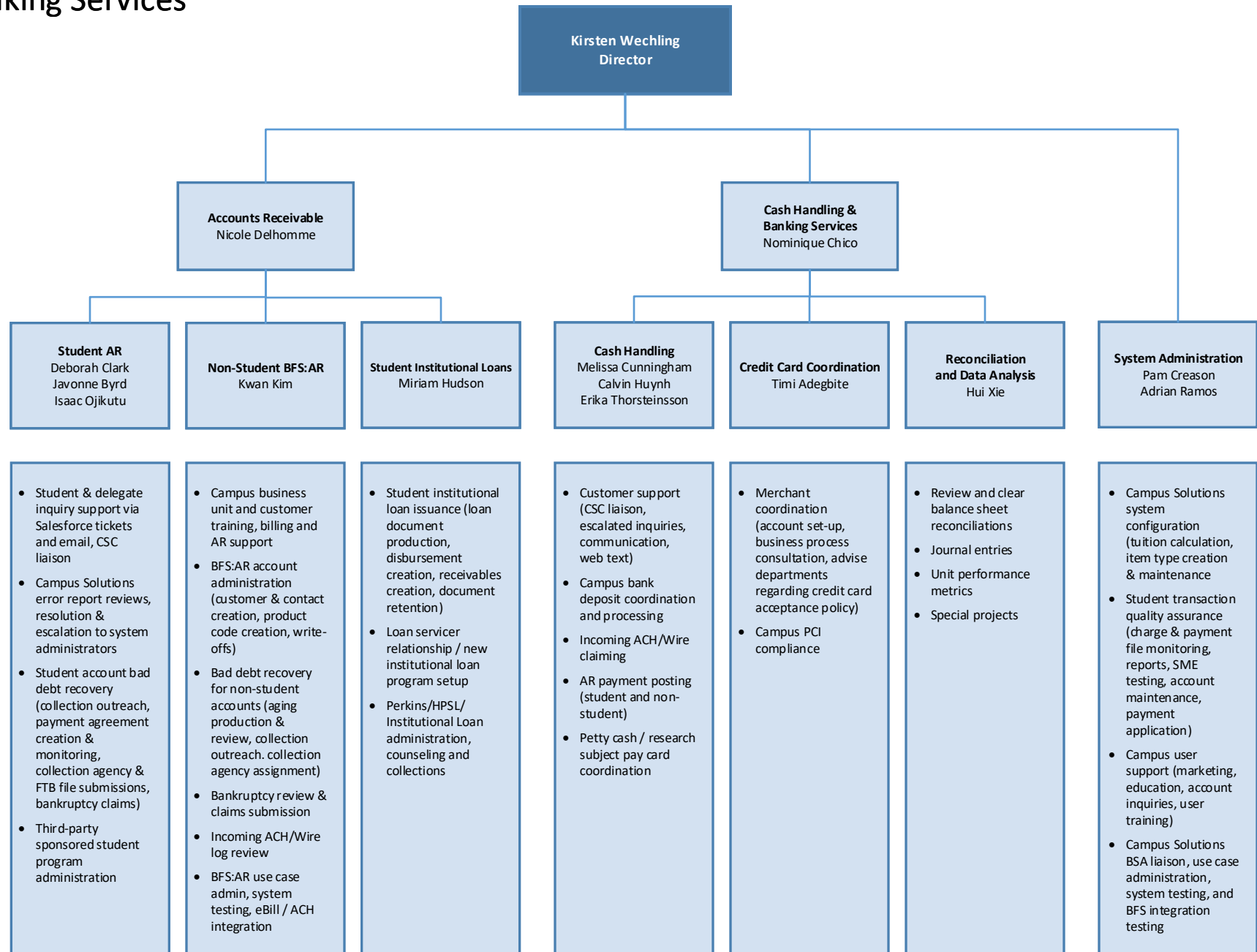
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Accounts Payable and Travel



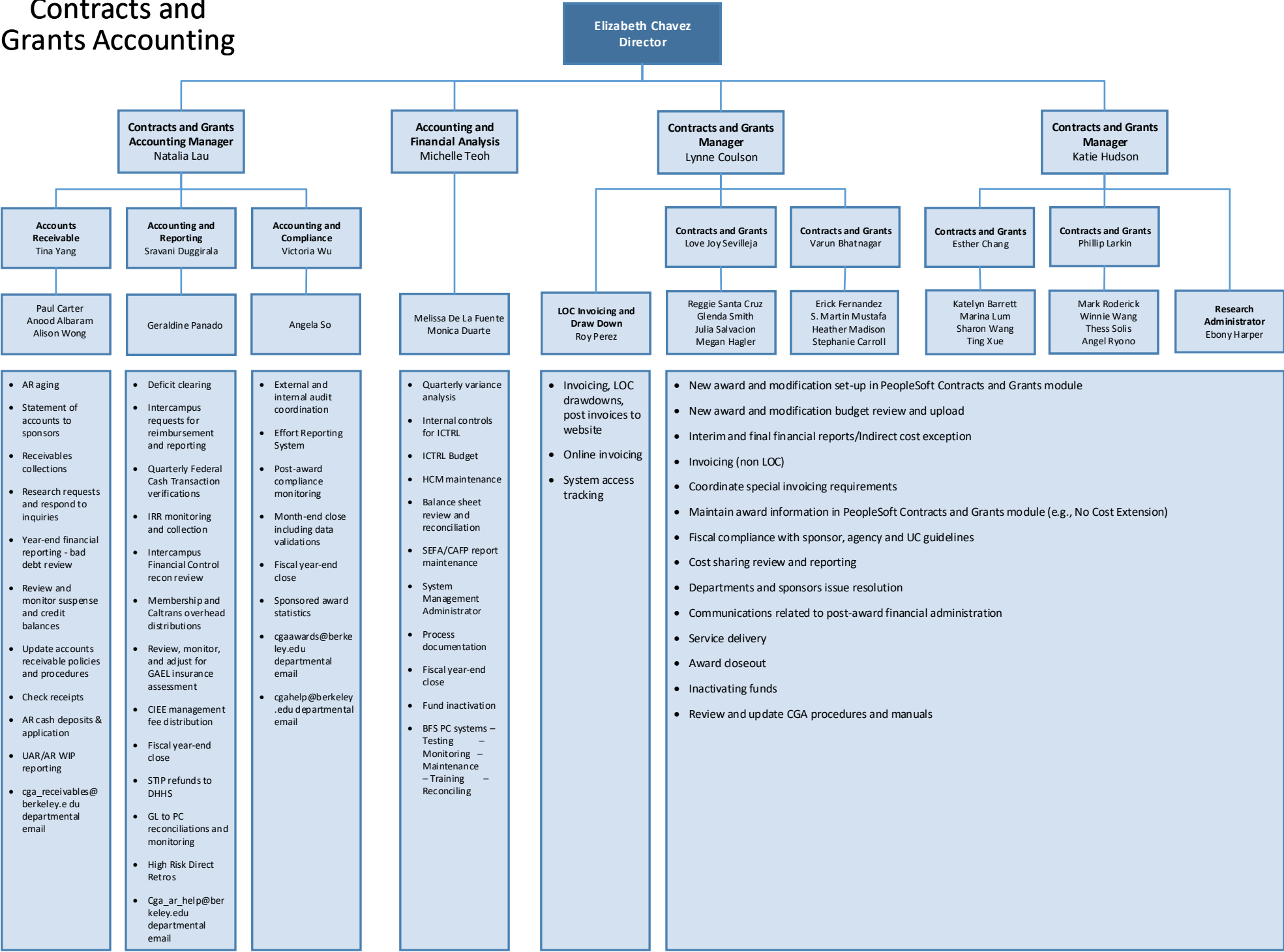
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Accounts Receivable and Banking Services

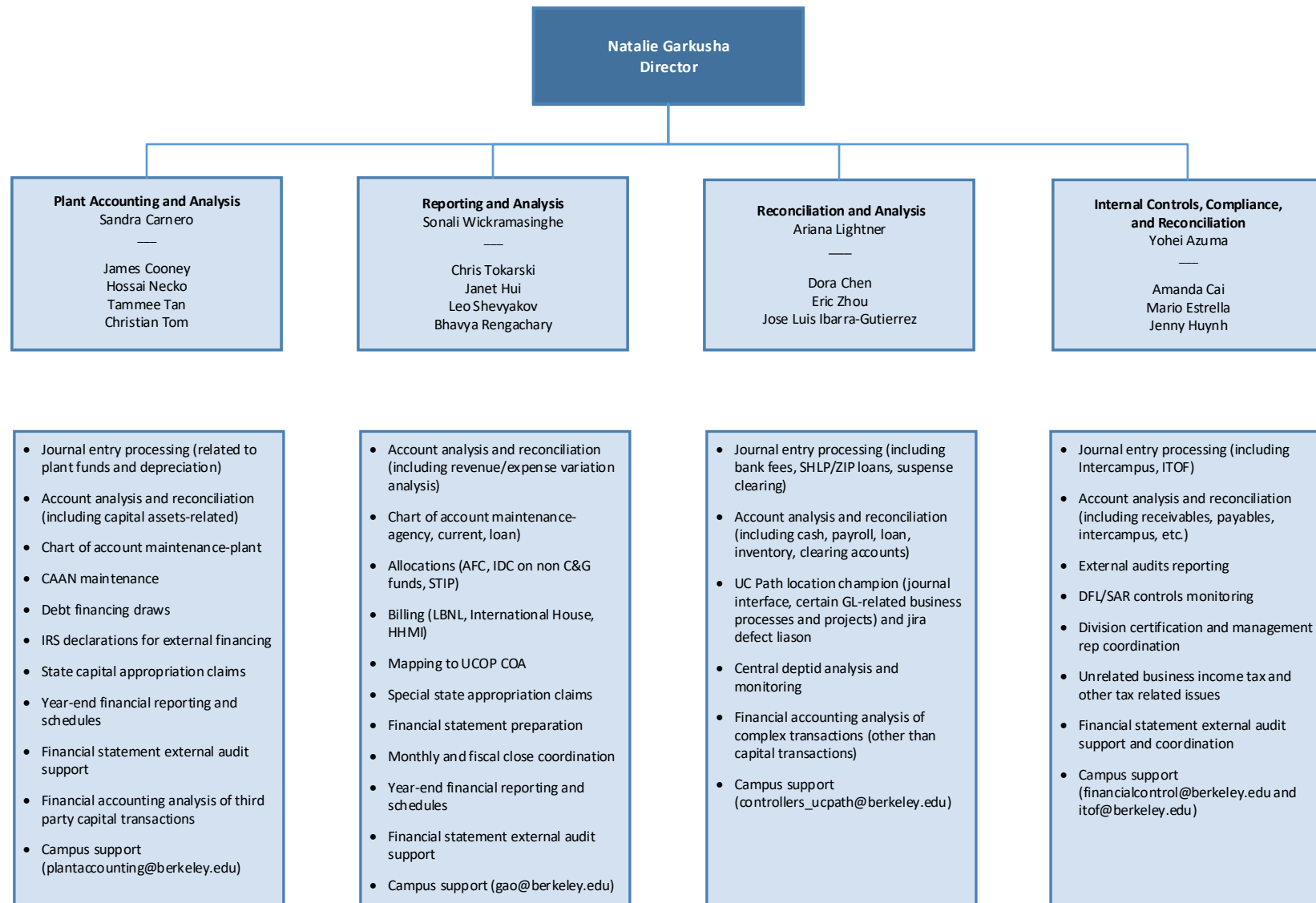


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Contracts and Grants Accounting



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Payroll Policy and Controls

