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## Vacation Assessment Rates

Vacation leave accrual (VLA) rates are assessed based on a percentage of an employee's gross salary. The VLA Group is assigned according to Absence Management eligibility. VLA rates should not be added to CBR for contract and grant budgeting purposes.

<b><u>Vacation Leave Rate Group</u></b>	<b><u>FY23 Rate</u></b>	<b><u>FY22 Rate</u></b>	<b><u>FY21 Rate</u></b>	<b><u>FY20 Rate</u></b>
Accruing Staff and Non-Faculty Academic	9%	9%	9%	9%
Fiscal Year Faculty	8%	8%	8%	8%
Non-Accruing Staff and Academic Year Faculty	0%	0%	0%	0%